



## VACANCY

<b>REFERENCE NR</b>	:	<b>VAC01175</b>
<b>JOB TITLE</b>	:	<b>Lead Solution Architect</b>
<b>JOB LEVEL</b>	:	<b>D4</b>
<b>SALARY</b>	:	<b>R 845 277 – R 1 267 915</b>
<b>REPORT TO</b>	:	<b>Chief Technical Consultant</b>
<b>DIVISION</b>	:	<b>National and Regional Consulting Services</b>
<b>DEPT</b>	:	<b>Technical Consulting Services</b>
<b>LOCATION</b>	:	<b>SITA Erasmuskloof</b>
<b>POSITION STATUS</b>	:	<b>Permanent (Internal &amp; External)</b>

### Purpose of the job

To perform the solution analysis and architecture in order to design, develop / procure, package, release and maintain/enhance solutions, in accordance with ICT standards and the enterprise architecture for Government. This includes the analysis and design required for the development of Enterprise Solution Architecture and the integration thereof with the other applicable Architecture domains (Data, Application and Technology Architecture).

### Key Responsibility Areas

- Manage, develop and implement strategies and roadmaps to ensure that comprehensive and integrated solutions are provided to SITA clients;
- Participate in the development, implementation and evaluation of governance and monitor the adherence thereto so as to deliver quality products in a controlled environment;
- Create contextual, conceptual, logical and physical Solution Architecture and direct and quality assure solution and software development;
- Participate in the development and implementation of Architectural mechanisms to improve interoperability of government systems;
- Programmes/projects management, development/ procurement and maintenance of projects so as to meet service delivery commitments; and
- Development and prototyping of solutions.

### Qualifications and Experience

**Minimum:** 3-year National Diploma/Bachelor's degree in an ICT related field.

**Experience:** 8 - 9 years' experience in the ICT field, including solution analysis, development, and architecture with leadership, general management, operational responsibility in a large corporate/public sector organisation; The experience must include 5 years' experience in solution analysis, development, and architecture for the development, implementation, and maintenance/enhancements of systems within the corporate/public sector; Strategic thinking and leadership abilities; Successfully developed and implemented applications; Demonstrated project management competency and the execution of multiple projects, including managing resources across multiple projects and developed efficient and effective IT solutions to diverse and complex business problems.

## Technical Competencies Description

Knowledge of: ICT Governance and Compliance Governance e.g. COBIT and ITIL; Application Development, Integration and Implementation Methodologies Development methodologies (RUP, Open Up, Agile); SDLC (ISO9001, ISOIEC12207); IT Quality Management e.g. ISO9001 and CMMI IT Security and Standards; COTS (Commercial of the Shelf) Products; OSS (Open Source Software) Products; IT Strategies and Execution of Architecture methods and practices e.g. TOGAF and GWEA; Development Enterprise architecture framework (TOGAF, Zachman, FEAF, MODAF, GWEA Framework, MIOS); Integrated Development Environment (.NET Framework, Java Framework, Other IDEs); Security (Software and Technologies); Portal (HTML, CSS, JAVA scripting, Portlets with various integrations); Interfacing and Integration (Middleware Technologies); Entity Relationship Diagrams; Governance Processes and Standards (COBIT, ITIL, UML); Spatial analytics OGC Standards GIS Web Services Map Intelligence.

**Technical Competencies:** Solution Architecture, Business Analysis, Application Development, Infrastructure Management, Information Security, Business Process Management, Business Writing, Customer Relationship Management, Enterprise ICT Governance (Policies & Legislation), IT Project Management, IT Risk Management, Vendor/Supplier Management.

**Leadership Competencies:** Customer Experience, Collaboration, Communicating and Influencing, Honesty, Integrity and Fairness, Outcomes driven, Innovation, Planning and Organising, Creative Problem Solving, Decision-making, Responding to Change and Pressure.

## Other Special Requirements

N/A.

## How to apply

1. To apply please log onto the e-Government Portal: [www.eservices.gov.za](http://www.eservices.gov.za) and follow the following process;
2. Register using your ID and personal information;
3. Use received one-time pin to complete the registration;
4. Log in using your username and password;
5. Select Recruitment Jobs;
6. Select Recruitment Citizen to browse and apply for jobs;
7. Once logged in, click the Online Help tab for support if needed.

For support contact the following people: Prudence.masola@sita.co.za, Masoko.rallele@sita.co.za and Zanele.sompini@sita.co.za

**CV`s sent to the above email addresses will not be considered**

**Closing Date: 08 March 2022**

## Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.

- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.
- CV's sent to incorrect email address will not be considered